Equity Storytelling Exercise

## [Purpose](#_[Name_of_Chapter)

This exercise aims to help ground the discussion of actions in an equity framing, aid brainstorming by illustrating the many types of action that exist and orient the discussion towards implementation. It also will foster an atmosphere of sharing experiences and listening.

## What you’ll Need

**Who:** Community Participants, Facilitators

**Where:** In-person or virtual workshop

**How long will it take:** 30-60 Minutes

**Materials:** Storytelling prompt (below)

## Instructions

1. Break up into groups of 3. Each person takes turns being the storyteller, notetaker, and listener.
2. Give everyone 5 minutes to prepare their stories. Then take turns sharing, listening, and taking notes. If you have time, go through a second round of prompts in the same or different groups.
3. **Prompt:** Tell a 5-minute story about the following prompt: Share an experience about how you and/or others helped identify and address an inequity. It could be an experience from this community, from before you came here, or a story about a larger group you worked with.
4. Notetakers, take notes on the storytelling in the space below. Then, return as a large group and discuss the questions below.

**Discussion Prompts and Notes**

1. What were the common factors or themes across the stories that came up about integrating equity into implementation?
2. What stood out as an impactful way of advancing equity?
3. What is most difficult about putting any one of these principles in practice?
4. How can the moments your small group discussed inform real-world solutions to encouraging diverse and trusting participation on the core team and in planning workshops?
5. If time: are there other challenges/issues that you can think of that didn’t come up in this activity that you think are important to consider?

## **What to do next**

Return to the ERB and input your Key Takeaways from this warm-up activity. Then, move onto the next activity: Create Vision Statement.